



# Cabinet

23 October 2013

<b>Report Title</b>	Restructure of Assistant Directors, Heads of Service and Commissioning		
<b>Classification</b>	Open		
<b>Cabinet Member with Lead Responsibility</b>	Elias Mattu Leisure and Communities		
<b>Accountable Strategic Director</b>	Sarah Norman		
<b>Originating service</b>	Community		
<b>Accountable officer(s)</b>	Emma Bennett	.	
	Tel	01902 553035	
	Email	emma.bennett@wolverhampton.gov.uk	

## 1.0 Description of Savings Proposal

In line with the agreed principles of the layers and spans review, a further review across senior management will be undertaken by the Community directorate management team in order to achieve further savings on staffing costs, once the transformation required in 2014/15 and 2015/16 has taken place.

## 2.0 Table Setting out Financial Proposal

### 2.1 Total base budget savings

	Year 2014-2015 £000	Year 2015-2016 £000	Year 2016-2017 £000	Year 2017-2018 £000	Year 2018-2019 £000	5 year total £000's
Total base budget savings	0	0	150	150	200	500

### 2.2 Staffing Implication

	Year 2014-2015 £000	Year 2015-2016 £000	Year 2016-2017 £000	Year 2017-2018 £000	Year 2018-2019 £000	5 year total £000's
Full Time Equivalent (FTE)	0	0	0	0	0	0

### **3.0 Communications Strategy Implications**

3.1 The Communications Strategy Implications of this proposal are minimal.

### **4.0 Corporate Landlord Implication**

4.1 The Corporate Landlord Implications of this proposal are none or minimal.

### **5.0 Customer Implications**

5.1 The implications for customers of this proposal are minimal.

### **6.0 Economic Implications**

6.1 The Economic Implications of this proposal are minimal.

### **7.0 Environmental Implications**

7.1 The Environmental Implications of this proposal are minimal.

### **8.0 Equality Implications**

8.1 An equalities analysis screening has been completed, a full analysis is not required.

### **9.0 Financial Implications**

9.1 The Financial Implications in terms of savings and investments are as described in the proposal above. This proposal is subject to identification of the affected posts, which will become clear once the planned transformation is completed.

### **10.0 Health Implications**

10.1 The Health Implications of this proposal are minimal

### **11.0 Legal Implications**

11.1 The Legal Implications of this proposal are minimal subject to due process being followed

### **12.0 Policy Implications**

12.1 The Policy Implications on agreed Council policy are minimal. This proposal supports the delivery of the corporate priority 'Delivering a Confident Capable Council'.

### **13.0 Procurement Implications**

13.1 The Procurement Implications of this proposal are minimal

### **14.0 Staffing Implications**

14.1 The HR Implications of this proposal are minimal. Reductions in employee numbers will be achieved through voluntary redundancies in first instance in line with Council scheme. Further reductions in service and employee numbers will require fair and due process to be followed regarding consultation, selection and implementation of any compulsory redundancies.

## **15.0 Trade Union Implications**

15.1 **No Implications Recorded.**