



# Cabinet

23 October 2013

<b>Report Title</b>	Rationalisation of the Highways Maintenance Operation	
<b>Classification</b>	Open	
<b>Cabinet Member with Lead Responsibility</b>	John Reynolds City Services	
<b>Accountable Strategic Director</b>	Keith Ireland	
<b>Originating service</b>	Delivery	
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## 1.0 Description of Savings Proposal

Delete Highway Operatives (Ganger) vacant post.

## 2.0 Table Setting out Financial Proposal

### 2.1 Total base budget savings

	Year 2014-2015 £000	Year 2015-2016 £000	Year 2016-2017 £000	Year 2017-2018 £000	Year 2018-2019 £000	5 year total £000's
Total base budget savings	25	0	0	0	0	25

### 2.2 Staffing Implication

	Year 2014-2015 £000	Year 2015-2016 £000	Year 2016-2017 £000	Year 2017-2018 £000	Year 2018-2019 £000	5 year total £000's
Full Time Equivalent (FTE)	1	0	0	0	0	1

### **3.0 Communications Strategy Implications**

3.1 The Communications strategy Implications of this proposal are minimal.

### **4.0 Corporate Landlord Implication**

4.1 The Corporate Landlord Implications of this proposal are none or minimal.

### **5.0 Customer Implications**

5.1 The implications for customers of this proposal are minimal.

### **6.0 Economic Implications**

6.1 The Economic Implications of this proposal are none or minimal.

### **7.0 Environmental Implications**

7.1 The Environmental Implications of this proposal are minimal.

### **8.0 Equality Implications**

8.1 An equalities analysis screening has been completed, there are no or minimal equalities implications; a full analysis is not required.

### **9.0 Financial Implications**

9.1 The Financial Implications in terms of savings and investments are as described in the proposal above.

### **10.0 Health Implications**

10.1 The Health Implications of this proposal are minimal

### **11.0 Legal Implications**

11.1 The Legal Implications of this proposal are minimal

### **12.0 Policy Implications**

12.1 The Policy Implications on agreed Council policy are minimal. This proposal supports the delivery of the corporate priority 'Delivering a Confident Capable Council'.

### **13.0 Procurement Implications**

13.1 The Procurement Implications of this proposal are minimal

### **14.0 Staffing Implications**

14.1 The HR Implications of this proposal are minimal Post is vacant so no redundancy implications.

### **15.0 Trade Union Implications**

15.1 **No Implications Recorded.**