



Response to Request for Information

Reference FOI 031669
Date 14 March 2016

Racism Policy

Request:

Please provide any and all existing policies, procedure guidelines and best practice guidelines on the Council's Racism policy as it relates to staff.

Please provide any and all existing policies, procedure guidelines and best practice guidelines on the Council's Racism policy as it relates to civic centre visitors.

In reference to your recent request, we can confirm that the department holds information that you have asked for in relation to the above. However, the information is exempt under section 21 of the FOI Act because it is reasonably accessible to you, and I am pleased to inform you that you can access it on our website via the following link:

<http://www.wolverhampton.gov.uk/corporate/equalities-and-diversity;>

Whilst this policy principally covers employees of the City Council, the policy is available on the Corporate Website along with several other documents relating to equality and diversity.

Section 21(1) of the Freedom of Information Act exempts disclosure of information that is reasonably accessible by other means, and the terms of the exemption mean that we do not have to consider whether or not it would be in the public interest for you to have the information.

You can find out more about Section 21 by reading the extract from the Act, available at: <http://www.legislation.gov.uk/ukpga/2000/36/section/21>