

Response to Request for Information

Reference FOI 02162
Date 27 January 2016

Council Job Cuts

Request:

I would like to get information about job cuts made by the council, since 2000. I would like to know the date that job cuts were made, and demographic characteristics (age, gender, ethnic group, and perhaps even location of residence (say at local authority level) if it is possible) of the workers made unemployed by the council.

I would ideally like a dataset of the total number of council workers by age, gender, ethnic group and location of residence, for say each quarter since 2000.

In respect of your above question, it has been established after careful consideration, that the Council does not hold all the information you have requested. We do not hold information relating to numbers of voluntary and compulsory redundancies for the years 2000 to 2010 or demographic information for the years 2000 to April 2014 as the HR system used at this time was not able to report this information. Consequently, we are unable to provide information relating to the years 2000 to 2010, and are informing you as required by Section 1(1) (a) of the Act, that states:

"Any person making a request for information to a public authority is entitled to be informed in writing by the public authority whether it holds information of the description specified in the request".

However, we are able to supply you with information relating to the numbers of voluntary and compulsory redundancies for the years 2011 to 2015 which are as follows:

Year	No. Of Voluntary Redundancies (VR)	No. Of Compulsory Redundancies (CR)	Total
2011	120	68	188
2012	90	42	132
2013	113	82	195
2014	630	147	777
2015	168	86	254
Grand Total	1121	425	1546

[NOT PROTECTIVELY MARKED]

We are also able to supply you with information relating to demographic information from 1 April 2014 to 31 December 2015 which is shown below.

Please note – Employee records were migrated to a new HR system in 2014. During the process of data extraction and uploading of information to the new system, a large number of location fields were populated by County (West Midlands), rather than Town.

Ethnicity	CR	VR
Asian - Bangladeshi	2	1
Asian - Indian	37	56
Asian - Pakistani	2	4
Asian - Other Asian	0	1
Black - African	0	1
Black - Caribbean	16	50
Black - Other Black	2	3
Other Mixed background	1	2
White and Asian	1	1
White and Black Caribbean	6	8
Other Ethnic - Other	0	1
Unknown	16	14
White - Any Other White	2	6
White - British	121	459
White - Irish	1	3

Location	CR	VR
Bilston	5	16
Birmingham	2	12
Cannock	1	10
Dudley	11	14
Oldbury	2	0
Shrewsbury	1	0
Telford	4	8
Tipton	1	1
Walsall	5	16
Wednesbury	1	0
West Midlands	117	359
Willenhall	2	1
Wolverhampton	18	35
Others	37	138

Age Band	CR	VR
<20	10	1
21-30	16	25
31-40	29	79
41-50	44	142
51-60	82	255
61+	26	108

Gender	CR	VR
Male	56	196
Female	151	414