

Response to Request for Information

Reference FOI 002951
Date 9 November 2018

Sexual Harassment Complaints

Request:

I am writing to request information under the Freedom of Information Act.

Specifically, I would like to know:

1. The number of sexual harassment complaints made against council employees by other council employees in the 12 months to October for 2016, 2017 and 2018.
2. The number of employees in each period who a) were suspended, b) were fired or c) received another form of disciplinary action as a result of these complaints.
3. Any details you are able to provide about why these decisions were reached.
4. The number of employees who resigned as a result of these complaints.

I would like to receive this information via email in the form of a spreadsheet document (e.g. csv, xls or ods). Ideally in the following format:

Period	Measure	Number	Details
Year to October 2016	Complaints	0	
Year to October 2016	Suspended	0	
Year to October 2016	Fired	0	
Year to October 2016	Resigned	0	
Year to October 2016	Other action	0	
Year to October 2017	Complaints	2	
Year to October 2017	Suspended	2	
Year to October 2017	Fired	1	Summary dismissal
Year to October 2017	Resigned	0	
Year to October 2017	Other action	1	No case to answer
Year to October 2018	Complaints	1	Current open case
Year to October 2018	Suspended	1	Currently suspended pending investigation
Year to October 2018	Fired	0	
Year to October 2018	Resigned	0	
Year to October 2018	Other action	0	

[NOT PROTECTIVELY MARKED]