

Response to Request for Information

Reference FOI 002885
Date 18 October 2018

Complaints/Grievances by a Council Employee to a Council Employee

Request:

Please provide the following information by email under the Freedom of Information Act.

The total number of formal complaints/grievances made by a council employee about a council employee in each of the financial years 2014-15, 2015-16, 2016-17 (or the calendar years if applicable to recording processes) where the complaint/grievance included an accusation of the following:

Bullying
Harassment
Sexual misconduct

Please provide the total for each category separately and specify whether the complainant and the subject of the complaint identified as male, female or other.

Also, for each category please specify the recorded formal outcome of the complaint/grievance.

[Please see information provided on page 2.](#)

Sensitivity: PROTECT

Financial Year 2014/15

Type	Reason	Complainant M/F	Complaint M/F	Outcome
Grievance	Bullying & Harrassment	F	F	Not upheld
Grievance	Bullying & Harrassment	F	F	Not upheld

Financial Year 2015/16

Type	Reason	Complainant M/F	Complaint M/F	Outcome
Grievance	Bullying & Harrassment	F	F	Not upheld
Grievance	Bullying & Harrassment	F	F	Upheld in part
Grievance	Bullying & Harrassment	F	F	Upheld in part
Grievance	Bullying & Harrassment	F	F	Not upheld
Grievance	Bullying & Harrassment	F	F	Not upheld
Grievance	Bullying & Harrassment	F	F	Not upheld
Grievance	Bullying & Harrassment	F	F	Not upheld
Grievance	Bullying & Harrassment	F	F	unknown

Financial Year 2016/17

Type	Reason	Complainant M/F	Complaint M/F	Outcome
Grievance	Bullying & Harrassment	F	F	Upheld
Grievance	Bullying & Harrassment	F	F	Upheld
Grievance	Bullying & Harrassment	F	F	not upheld
Grievance	Bullying & Harrassment	F	F	not upheld
Grievance	Bullying & Harrassment	F	F	resolved
Grievance	Bullying & Harrassment	F	F	Upheld
Grievance	Bullying & Harrassment	F	F	not upheld