



Response to Request for Information

Reference FOI 001936
Date 07 February 2018

Sleep-In Care

Request:

1. Do you directly provide any care services in which care staff perform sleep-in shifts? **No**
2. If yes, are the care workers paid a lump sum for the sleep-in shifts or are they paid an hourly rate? **N/A**
3. If they are paid a lump sum, what steps do you take to ensure that their average hourly wage - when all their working time is taken into account - is compliant with the National Living Wage? **N/A**
4. Do you commission care employers who employ care workers on sleep-in shifts? **We have not commissioned sleep in shifts since August 2016. Legacy sleep in shifts are being actively reviewed.**

5. Please list those providers?

Provider Name
Dimensions
Creative Support
Lifeways Community Care Ltd
Voyage Care
Liberty Support Services Ltd
Accord Housing Association
Craegmoor
Complezzo Healthcare Solutions
Empowering U Care Ltd
CareTech Community Services

6. Are those providers required by you to pay care workers who work sleep-in shifts at an hourly rate, as opposed to a lump sum? **We require commissioned providers to provide a service that meets outcomes but expect them, under their employment liabilities, to pay the national minimum wage as required by law.**

[NOT PROTECTIVELY MARKED]

7. Do you carry out any checks to ensure that those care workers contracted by your council are paid at least the National Living Wage? [As part of contract monitoring/quality assurance visits.](#)
8. Have you given any guidance to your care providers who employ workers on sleep-in shifts about ensuring compliance with the National Living Wage? [Our contracts clearly state that care providers must comply with English law which includes all employment law.](#)