

Response to Request for Information

Reference FOI 001822
Date 4 January 2018

Social Media

Request:

Can I ask what the allegedly inappropriate photographs and comments on social media were? And when?

- A) if the employee was sacked? If not, what disciplinary sanction did they they face/recieve?
- B) What department did/do they worked in.
- C) What was their job role/grade they were
- D) Can you tell me the specific phrases that were deemed inappropriate and can you provide screenshots of the images
- E) Can you provide the disciplinary hearing documents for the case in question?

With reference to your above questions, I can confirm that the department holds information that you have asked for, but in this instance, we will not be providing it to you as it is exempt from disclosure.

We are not obliged, under section 40(2) of the Act, to provide information that is the personal information of another person if releasing would contravene any of the provisions in the Data Protection Act 1998 (DPA). In this instance we believe that the release of this information would contravene the first data protection principle, and therefore section 40 (2) is engaged.

The terms of this exemption in the Freedom of Information Act mean that we do not have to consider if it would be in the public interest for you to have the information.

You can find out more about Section 40(2) by reading the extract from the Act and some guidance points we consider when applying the exemption on the Information Commissioner's website:

<https://ico.org.uk>