

Response to Request for Information

Reference FOI 001694
Date 14 November 2017

Sexual Harassment

Request:

Please can you provide me with the following information.

1. How many sexual harassment complaints/allegations have been made by council staff about co-workers/contractors to your council in the last five financial years 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17? **4**
2. How many sexual harassment complaints/allegations have been made by members of the public about council staff/contractors to your council in the last five financial years - 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17? **Information not held.**
3. Of these complaints, how many were made against men and how many against women. Please give this figure for each individual financial year above? **3 against men in 2015/2016 and 1 against a man in 2016/2017.**
4. Please provide a total figure of how many individual men and how many individual women have had complaints about them in the above five financial years? **3 men in 2015/2016 and 1 man in 2016/2017**
5. What was the overall outcome of each of the complaints detailed in questions 1 & 2 e.g. disciplinary, sacking, warning etc? **1 x resignation. 1 x TUPE transfer. 1 x did not proceed to hearing. 1 x dismissed.**