

CITY OF  
WOLVERHAMPTON  
COUNCIL

## Response to Request for Information

Reference      FOI 001612  
Date            24 October 2017

### **Staff**

#### **Request:**

- How many allegations of a) sexual assault and b) sexual harassment has your council received relating to social service' staff in each of the past four calendar years? These include full time employees and contractors.
  - a) Sexual Assault – None
  - b) Sexual Harassment - One
  
- In how many of the cases were any of the alleged victims under 18 at the time of the alleged offence?  
None
  
- In how many of the cases were any of the alleged victims current or former clients/customers?  
None
  
- For each case, did it lead to i) internal disciplinary proceedings, ii) external disciplinary proceedings (i.e. through a regulator) and/or iii) a financial settlement?
  - i) Internal disciplinary proceedings - Yes
  - ii) External disciplinary proceedings - No
  - iii) Financial settlement - No

- For each case, please provide a broad description of the allegations involved, including the number of alleged victims / alleged perpetrators; their age (within a 10-year band); the date of the alleged offence and whether the alleged perpetrator occupied a managerial position.

Allegation	Number of victims	Age bracket of victim	In Management position?
<p>Sexual harassment towards a work colleague. Loss of trust and confidence.</p> <p>Allegation of inappropriate conduct and behaviours towards a work colleague resulting in sexual harassment</p> <p>Complaint on 7/11/16 and this was following a number of incidents on:-</p> <p>16/09/16 23/09/16 26/09/16 28/09/16 02/10/16 17/10/16</p>	1	30 – 40 yrs.	No

- For each case, please list the gender of the alleged perpetrator and the alleged victim. Alternatively, provide totals for the genders of the alleged perpetrators and alleged victims across all of your cases.  
Gender of alleged perpetrator – Male  
Gender of alleged victim - Female
- For each case which was dealt with by disciplinary proceedings, please state how many alleged offenders were i) fired; ii) suspended, iii) received written or verbal warnings.  
i) Fired - Yes  
ii) Suspended - Yes  
iii) Written or verbal warnings – Not applicable  
iv) Value of financial settlement - None
- Please provide the value of any financial settlement in each case.  
Nil
- Did any settlements (financial or otherwise) include clauses placing any restriction on the ability of the alleged victim to discuss the events involved - or the council itself? If so, how many?  
N/A

[NOT PROTECTIVELY MARKED]