

CITY OF  
WOLVERHAMPTON  
COUNCIL

## Response to Request for Information

Reference      FOI 001544  
Date            2 October 2017

### ***National Agreement on Pay and Conditions of Service***

Request:

**REQUEST: 1**

**Section 10 - Sickness Scheme**

**Section 10.3**

I am only requesting information pertinent to the **following** clause, contained within Section 10.3 of "The Green Book":

**"Authorities shall have discretion to extend the period of sick pay in exceptional cases."**

Please confirm – Between 01 January 2010 to 31 August 2017:

- a. The total number of employees who were afforded this privilege;  
None
  
- b. The total duration of the "Extension of Sick Pay":
  - i. In Days; for each employee that was afforded an extension to sick pay in exceptional circumstances;  
N/A
  
- c. The medical reason listed for the absence which warranted the Local Authority to use their discretion and thus "extend the period of sick pay in exceptional cases."  
N/A

**REQUEST: 2**

**Section 10 - Sickness Scheme**

**Section 10.9** states:

***“An employee who is prevented from attending work because of contact with infectious disease shall be entitled to receive normal pay. The period of absence on this account shall not be reckoned against the employee’s entitlements under this scheme.”***

Please confirm – Between 01 January 2010 to 31 August 2017:

- a. The total number of employees who were afforded this privilege;  
None
- b. The total duration of the “Period of absence”:
  - i. In Days ; for each employee that was off work as a result of Section 10.9;  
N/A
- c. The medical reason listed for the absence which warranted the Local Authority to exercise Clause 10.9 of “The Green Book”;  
N/A
- d. Whether the employee(s) was “infected” throughout the total paid sick period paid per Clause 10.9;  
N/A
- e. Whether the employee(s) was also off and paid per Clause 10.9, due to additional **sequela** and symptoms that were **directly** attributable to the initial infectious disease.  
N/A. In relation to clause 10.9 City of Wolverhampton Council has a local agreement where this clause is not adhered to.

In respect of your above questions, it has been established after careful consideration that the Council does not hold all of the above information as City of Wolverhampton Council does not provide HR support for all of the schools in the area and some of the employee’s in the schools would be on different terms and conditions. Consequently, we are unable to provide all of the information relating to the above, and are informing you as required by Section 1(1) (a) of the Act, that states:

"Any person making a request for information to a public authority is entitled to be informed in writing by the public authority whether it holds information of the description specified in the request".

Therefore, the above information we have supplied is not a true picture and would suggest you contact individual schools as they hold the information you require.