



Response to Request for Information

Reference FOI 001422
Date 11 August 2017

Social Workers

Request:

I am requesting the following information under the Freedom of Information Act:

Children's social workers:

1. Please state the total expenditure by the council on agency children's social workers in 2016/17?
We can confirm that the department holds information that you have asked for in relation to the above. However, the information is exempt under section 21 of the FOI Act because it is reasonably accessible to you, and I am pleased to inform you that you can access it on our website via the following link:

<http://www.wolverhampton.gov.uk/CHttpHandler.ashx?id=12878&p=0>

Section 21(1) of the Freedom of Information Act exempts disclosure of information that is reasonably accessible by other means, and the terms of the exemption mean that we do not have to consider whether or not it would be in the public interest for you to have the information.

You can find out more about Section 21 by reading the extract from the Act, available at:
<http://www.legislation.gov.uk/ukpga/2000/36/section/21>

2. For each of the following months (and using the spreadsheet provided), please state the number of EU citizens (excluding UK/Republic of Ireland citizens) who worked for the council as qualified children's social workers - please provide headcount and FTE figures if possible
- end of March 2016
 - end of June 2016
 - end of March 2017
 - end of June 2017 (or most recent data available; please state date)

In response to your question we can confirm that we cannot supply the information you requested for the reasons set out below. Section 17 of the Freedom of Information Act 2000 requires City of Wolverhampton Council, when refusing to provide such information (because the information is exempt) to provide you, the applicant with a notice which:

- (a) states the fact,
- (b) specifies the exemption in question and
- (c) states (if that would not otherwise be apparent) why the exemption applies:

In relation to your particular request, the following exemption applies:

Section 12 - Exemption where cost of compliance exceeds appropriate limit

We can confirm that the Council holds information falling within the description specified in your request. However, Section 12 of the Freedom of Information Act 2000 allows a public authority to refuse a request if the cost of providing the information to the applicant would exceed the 'appropriate limit' as defined by the Freedom of Information.

The Regulations provide that the appropriate limit to be applied to requests received by local authorities is £450 (equivalent to 18 hours of work). In estimating the cost of complying with a request for information, an authority can only take into account any reasonable costs incurred in:

- (a) *Determining whether it holds the information,*
- (b) *Locating the information, or a document which may contain the information,*
- (c) *Retrieving the information, or a document which may contain the information,*
- and*
- (d) *Extracting the information from a document containing it.*

For the purposes of the estimate the costs of performing these activities should be estimated at a rate of £25 per hour.

The information appertaining to this question we can confirm it is not easily accessible and as such this information is not held as a distinct set able to be retrieved or reported on. To get the information would require a full scale look into all individual records. This would be a manual exercise and as such we believe that the aggregated time it would take to collate the information would be in excess of 18 hours (equivalent to a notional cost of £450).

3. For each of the following months (and using the spreadsheet provided), please state the total number of people (including EU citizens, UK/RoI citizens, and non-EU citizens) who worked for the council as qualified children's social workers - please provide headcount and FTE figures if possible
 - end of March 2016
 - end of June 2016
 - end of March 2017
 - end of June 2017 (or most recent data available; please state date)

[See attached below](#)
4. For each of the following months (and using the spreadsheet provided), please state the total number of qualified children's social worker posts that were vacant - please provide headcount and FTE figures if possible
 - end of March 2016
 - end of June 2016
 - end of March 2017
 - end of June 2017 (or most recent data available; please state date)

[See attached below](#)
5. Please state the number of EU citizens (excluding UK/Republic of Ireland citizens) working as qualified children's social workers who have:
 - (a) joined? and
 - (b) left the council since the start of July 2016 - please provide headcount figures if possible?

[As question 2](#)

Adult social care workers:

In this section of the request, 'adult social care workers' includes people working for the council in adult care or personal assistant functions in residential/nursing homes, domiciliary care, day centres, and/or clients' own homes. If the council has a specific adult care department or directorate, it should simply use staffing figures for that department/directorate, excluding purely administrative roles if possible.

6. Please state (using the spreadsheet provided) the total expenditure by the council on agency adult social care workers during each of the following years:
- 2012/13
 - 2013/14
 - 2014/15
 - 2015/16
 - 2016/17

[See attached below](#)

7. For each of the following months (and using the spreadsheet provided), please state the number of EU citizens (excluding UK/Republic of Ireland citizens) who worked for the council as adult social care workers - please provide headcount and FTE figures if possible
- end of March 2016
 - end of June 2016
 - end of March 2017
 - end of June 2017 (or most recent data available; please state date)

[As question 2](#)

8. For each of the following months (and using the spreadsheet provided), please state the total number of people (including EU citizens, UK/RoI citizens, and non-EU citizens) who worked for the council as adult social care workers - please provide headcount and FTE figures if possible
- end of March 2016
 - end of June 2016
 - end of March 2017
 - end of June 2017 (or most recent data available; please state date)

[See attached below](#)

[NOT PROTECTIVELY MARKED]

9. For each of the following months (and using the spreadsheet provided), please state the total number of adult social care worker posts that were vacant - please provide headcount and FTE figures if possible
- end of March 2016
 - end of June 2016
 - end of March 2017
 - end of June 2017 (or most recent data available; please state date)

[Information not held.](#)

10. Please state the number of EU citizens (excluding UK/Republic of Ireland citizens) working as qualified adult social care workers who have:
- (a) joined? and
 - (b) left the council since the start of July 2016 - please provide headcount figures if possible?

[As question 2](#)

If it is not possible to exclude Republic of Ireland citizens from questions 2, 5, 7 and 10 within the section 12 cost limit, please include them and state this to be the case.

[NOT PROTECTIVELY MARKED]

	Mar-16		Jun-16		Mar-17		Jun-17	
	FTE	HC	FTE	HC	FTE	HC	FTE	HC
Question 2								
Question 3	134.4		126.8		125.4	139	107.7	128
Question 4					31.3		34.5	

*Includes agency workers

	2012/13	2013/ 14	2014/15	2015/16	2016/17
Question 6			£5,443,995 .42	£5,663,359.07	£5,362,562.42

This is expenditure for Childrens and Adults and will include all agency staff, not just social workers as we do not hold expenditure by job role.

	Mar-16		Jun-16		Mar-17		Jun-17	
	FTE	HC	FTE	HC	FTE	HC	FTE	HC
Question 7								
Question 8	348	392	260	328	242	311	229	286
Question 9								

*excludes agency workers