

Response to Request for Information

Reference FOI 001160 **Date** FOI 001160

Kingdom Services Group

Request:

In light of the recent Panorama programme on Monday 15th of May, can you the Council please confirm or deny that the staff contracted by the Council through Kingdom security do not have any form of bonus or "competency allowance" as has been highlighted are the same thing.

We can confirm that Kingdom Services Group have the option of paying a discretional competency allowance in addition to the basic salary which covers all the key competencies linked with the role and not solely linked to the number of FPN's they issue.

We would like to add that under the current contract Kingdom only receive income when a FPN is actually paid by a member of the public rather than when a FPN is issued.