

## Response to Request for Information

Reference      FOI 001018  
Date            30 March 2017

### *City of Wolverhampton Staff*

#### Request:

- 1) How many CoWC staff (which should include employees, agency staff, temporary contractors, consultants, etc, etc) currently earn more than £100k per year (if the fixed term contract, agency placement, or consultation period is less than a year for any individual, the weekly average earnings should be extrapolated to calculate a 12 month period)?  
[Agency and salaried employees = 63](#)
- 2) Of that number, how many earn more than or equal to Linda Sanders?  
[Agency and salaried employees = 0](#)
- 3) How much is the top earner receiving per annum, if that isn't Linda Sanders? (Gross) If it is Linda, can you confirm that the figure in the Express and Star was correct, or other provide the actual figure.  
[£160,000 - The Council makes all senior salaries public](#)
- 4) What figure will Linda Sanders be receiving upon leaving CoWC? (This should include any payment in lieu of notice, final salary, and any other settlements).  
[0 - the contract comes to an end](#)
- 5) Please furnish me with a management structure that clearly indicates:  
A) who the £100k plus earners are,

[See next page](#)

B )  w h a t  t h e j	Grade 16 <b>Managing Director</b>  Keith Ireland	
	Grade 15 <b>Strategic Directors</b>  Linda Sanders  Timothy Johnson  Peng Drever	Grade 14 <b>Directors</b>  Mark Taylor  Kevin O’Keefe  Vacant post

Job titles are,  
 Managing Director  
 Strategic Director of Place  
 Director of Governance  
 Strategic Director of Pensions  
 Director of Finance  
 Strategic Director People

- C) what is the equivalent salary agreed by job evaluation for the jobs that these temporary staff are filling (or in the case of Keith Ireland and others, highlight that this is a permanent member of staff on an evaluated £100k plus salary),  
 The jobs are HAY evaluated please see table provided below, which is in the public domain.

**SENIOR MANAGEMENT PAY SCALES 01.04.2016**

DESCRIPTION	HAY GRADE	LPP	SALARY
LEAD PROFESSIONAL	GR12	62	£65,675
	GR12	63	£68,057
	GR12	64	£70,438
	GR12	65	£72,821
	GR12	66	£75,205

DESCRIPTION	HAY GRADE	LPP	SALARY
SERVICE DIRECTOR	GR13	67	£80,871
	GR13	68	£84,366
	GR13	69	£87,863
	GR13A	69A	£89,330
	GR13	70	£92,230
	GR13	71	£97,354

DESCRIPTION	HAY GRADE	LPP	SALARY
DIRECTOR	GR14	72	£101,000
	GR14	73	£104,384
	GR14	74	£107,767
	GR14	75	£111,100

DESCRIPTION	HAY GRADE	LPP	SALARY
STRATEGIC DIRECTOR	GR15	76	£124,995
	GR15	77	£128,126
	GR15	78	£131,300
	GR15	79	£133,136
	GR15	80	£134,835

DESCRIPTION	HAY GRADE	LPP	SALARY
MANAGING DIRECTOR	GR16	81	£141,400
	GR16	82	£143,925
	GR16	83	£146,450

- D) how long these people have currently been in post, and
- Managing Director - in post from 01/01/2015
  - Director of Place - in post from 01/04/2013
  - Director of Governance - in post from 01/01/2015
  - Strategic Director of Pensions - in post from 01/02/2012
  - Director of Finance - in post from 01/01/2015
  - Strategic Director People - Interim 25/01/2015-31/12/2016  
Temporary contract 01/01/17-31/08/17

- E) any agreed end dates.
- Linda Sanders -Strategic Director People -Temporary 01/01/17-31/08/17

- 6) Will CoWC be withdrawing the decision to charge taxpayers extra money to collect their green bins now that Linda is finally leaving?  
There are no current plans to review that decision.

The value of individuals should be assessed so in the case of Linda Sander's she has had enormous impact on the Councils' ability to ensure the safeguarding and welfare of the most vulnerable people in the City. This has led to the Council being in a much stronger position and a good investment in our business.