

## **Response to Request for Information**

**Reference** FOI 000978 **Date** 20 March 2017

## **Job Applications**

## Request:

I write with a request for information under the FOIA.

My request is as follows:

- 1. Please disclose the number of staff found to have falsified their CVs/job applications in the calendar years 2015 and 2016? None
- 2. In each case, please disclose the individual's job grade and what action was taken? N/A
- 3. Separately, please provide a table showing all job grades and salary bands with a key to any grade terminology used? Attached

SCP	WCC Current 01 Jan 2015 Annual Salary	WCC Hourly Rate	WCC Grade	01 April 2016	Per hour	01 April 2017	Per hour	Offer	WCC LPP
6	£13,614.00	£7.06		£14,514.00	£7.52	£15,014.00	£7.78		
7	£13,715.00	£7.11		£14,615.00	£7.58	£15,115.00	£7.83		
8	£13,871.00	£7.19		£14,771.00	£7.66	£15,246.00	£7.90		
9	£14,075.00	£7.30		£14,975.00	£7.76	£15,375.00	£7.97		
10	£14,338.00	£7.43	Grade 1	£15,238.00	£7.90	£15,613.00	£8.09	6.3%	
11	£15,207.00	£7.88	Grade 2	£15,507.00	£8.04	£15,807.00	£8.19	2.0%	<del>                                     </del>
12	£15,523.00	£8.05	Grade 3	£15,823.00	£8.20	£16,123.00	£8.36	2.0%	
13 14	£15,941.00 £16,231.00	£8.26 £8.41	Grade 3 Grade 3	£16,191.00 £16,481.00	£8.39 £8.54	£16,491.00 £16,781.00	£8.55 £8.70	1.6% 1.5%	-
15	£16,572.00	£8.59	Grade 3	£16,772.00	£8.69	£17,072.00	£8.85	1.2%	<del></del>
16	£16,969.00	£8.80	Grade 6	£17,169.00	£8.90	£17,419.00	£9.03	1.2%	
17	£17,372.00	£9.00	Grade 4	£17,547.00	£9.10	£17,772.00	£9.21	1.01%	
18	£17,714.00	£9.18	Grade 4	£17,891.00	£9.27	£18,070.00	£9.37	1.0%	9
19	£18,376.00	£9.52	Grade 4	£18,560.00	£9.62	£18,746.00	£9.72	1.0%	
20	£19,048.00	£9.87	Grade 4	£19,238.00	£9.97	£19,430.00	£10.07	1.0%	
21	£19,742.00	£10.23	Grade 4	£19,939.00	£10.34	£20,138.00	£10.44	1.0%	
22	£20,253.00	£10.50		£20,456.00	£10.60	£20,661.00	£10.71	1.0%	
23 24	£20,849.00 £21,530.00	£10.81 £11.16	Grade 5	£21,057.00 £21,745.00	£10.91 £11.27	£21,268.00 £21,962.00	£11.02 £11.38	1.0% 1.0%	
24 25	£21,530.00 £22,212.00	£11.16 £11.51	Grade 5 Grade 5	£21,745.00 £22,434.00	£11.27 £11.63	£21,962.00 £22,658.00	£11.38 £11.74	1.0%	
26	£22,937.00	£11.89	Grade 5	£22,434.00	£11.03	£23,398.00	£11.74 £12.13	1.0%	<del>                                     </del>
27	£23,698.00		Grade 5	£23,935.00	£12.41	£24,174.00	£12.53	1.0%	+
28	£24,472.00	£12.68	Grade 5	£24,717.00	£12.81	£24,964.00	£12.94	1.0%	
29	£25,440.00	£13.19		£25,694.00	£13.32	£25,951.00	£13.45	1.0%	20
30	£26,293.00	£13.63		£26,556.00	£13.76	£26,822.00	£13.90	1.0%	
31	£27,123.00	£14.06	Grade 6	£27,394.00	£14.20	£27,668.00	£14.34	1.0%	
32	£27,924.00		Grade 6	£28,203.00	£14.62	£28,485.00	£14.76	1.0%	
33	£28,746.00		Grade 6	£29,033.00	£15.05	£29,323.00	£15.20	1.0%	
34 35	£29,558.00		Grade 6	£29,854.00	£15.47	£30,153.00	£15.63	1.0%	
36	£30,178.00 £30,978.00		Grade 6 Grade 6	£30,480.00 £31,288.00	£15.80 £16.22	£30,785.00 £31,601.00	£15.96 £16.38	1.0% 1.0%	
37	£31,846.00	£16.51	Grade 0	£32,164.00	£16.67	£32,486.00	£16.84	1.0%	
38	£32,778.00	£16.99		£33,106.00	£17.16	£33,437.00	£17.33	1.0%	
39	£33,857.00		Grade 7	£34,196.00	£17.72	£34,538.00	£17.90	1.0%	
40	£34,746.00	£18.01	Grade 7	£35,093.00	£18.19	£35,444.00	£18.37	1.0%	31
41	£35,662.00		Grade 7	£36,019.00	£18.67	£36,379.00	£18.86	1.0%	
42	£36,571.00		Grade 7	£36,937.00	£19.15	£37,306.00	£19.34	1.0%	
43	£37,483.00		Grade 7	£37,858.00	£19.62	£38,237.00	£19.82	1.0%	
44	£38,405.00	£19.91	Grade 7	£38,789.00	£20.11	£39,177.00	£20.31	1.0%	
45 46	£39,267.00 £40,217.00	£20.35 £20.85		£39,660.00 £40,619.00	£20.56 £21.05	£40,057.00 £41,025.00	£20.76 £21.26	1.0% 1.0%	
47	£41,140.00		Grade 8	£41,551.00	£21.54	£41,967.00	£21.75	1.0%	
48	£42,053.00		Grade 8	£42,474.00	£22.02	£42,899.00	£22.24	1.0%	
49	£42,957.00		Grade 8	£43,387.00	£22.49	£43,821.00	£22.71	1.0%	-
50	£43,874.00	£22.74	Grade 8	£44,313.00	£22.97	£44,756.00	£23.20	1.0%	
51	£44,794.00		Grade 8	£45,242.00	£23.45	£45,694.00	£23.68	1.0%	
52	£45,726.00	£23.70		£46,183.00	£23.94	£46,645.00	£24.18	1.0%	
53	£46,658.00	£24.18	0	£47,125.00	£24.43	£47,596.00	£24.67	1.0%	
54	£47,594.00		Grade 9	£48,070.00	£24.92	£48,551.00	£25.17	1.0%	
55 56	£48,511.00 £49,440.00		Grade 9 Grade 9	£48,996.00 £49,934.00	£25.40 £25.88	£49,486.00 £50,433.00	£25.65 £26.14	1.0% 1.0%	<u> </u>
57	£49,440.00 £50,375.00		Grade 9 Grade 9	£49,934.00 £50,879.00	£25.88 £26.37	£50,433.00 £51,388.00	£26.14 £26.64	1.0%	
58	£51,317.00	£26.60	Jiudo J	£51,830.00	£26.86	£52,348.00	£27.13	1.0%	
<del>59</del>	£52,243.00	£27.08		£52,765.00	£27.35	£53,293.00	£27.62	1.0%	
60	£53,165.00		Grade 10	£53,697.00	£27.83	£54,234.00	£28.11	1.0%	
61	£54,098.00		Grade 10	£54,639.00	£28.32	£55,185.00	£28.60	1.0%	
62	£55,006.00	£28.51	Grade 10	£55,556.00	£28.80	£56,112.00	£29.08	1.0%	
63	£55,909.00		Grade 10	£56,468.00	£29.27	£57,033.00	£29.56	1.0%	
64	£56,817.00			£57,385.00	£29.74	£57,959.00	£30.04	1.0%	
65	£57,723.00	£29.92	One de 44	£58,300.00	£30.22	£58,883.00	£30.52	1.0%	
66	£58,634.00		Grade 11	£59,220.00	£30.70	£59,812.00	£31.00	1.0%	
67 68	£59,545.00 £60,456.00		Grade 11 Grade 11	£60,140.00 £61,061.00	£31.17 £31.65	£60,741.00 £61,672.00	£31.48 £31.97	1.0% 1.0%	<del> </del>
69	£61,368.00		Grade 11 Grade 11	£61,982.00	£31.05	£62,602.00	£31.97 £32.45	1.0%	
70	£62,279.00		Grade 11	£62,902.00	£32.60	£63,531.00	£32.93	1.0%	

<sup>\*</sup> Scp 10/LPP 1 is the Wolverhampton Living Wage. For employees on the previous WLW this is an increase of 2.6%