

Response to Request for Information

Reference FOI 000591
Date 10 November 2016

Pay Bill Costs

Request:

1. Please provide **BASIC** pay bill costs in £000s for the financial year 2015/16 for staff employed on NJC Green Book conditions **ONLY**. Please exclude any school support staff based in schools from these pay bill costs.
[Basic Gross Pay for financial year 2015/2016 \(excluding school based staff\);](#)
[£73,529,443*](#)
2. Please provide **GROSS TOTAL** pay bill costs in £000s for the financial year 2015/16 for staff employed on NJC Green Book conditions **ONLY**. Please exclude any school support staff based in schools from these pay bill costs.
[Total Gross Pay for financial year 2015/2016 \(excluding school based staff\);](#)
[£78,487,208**](#)

Note * - School based staff pay costs have been excluded where we have been able to identify them as such in our payroll system but due to the way in which data is held we cannot guarantee that all have been excluded.

** - unable to exclude any travel (eg car mileage claims) from this figure.

Our Definitions to help you respond

NJC Green Book - are staff employed on National Joint Council for Local Government Services terms and conditions. Please respond to this FOI **ONLY** if you follow the NJC cost of living pay award for your staff. We are not seeking this information from councils who have opted out of NJC bargaining.

School support staff should be:

3. **excluded** from your response if they are based in schools e.g. school cooks and cleaners and teaching assistants
4. **included** in your response if they are based in the council e.g. crossing patrol and passenger assistants.

Basic Pay: Includes: pay before deductions for PAYE, National Insurance, pension schemes and voluntary deductions. All basic pay relating to the pay period. London and other area or fringe allowances. Excludes: all pay that relates to a different pay period, travel and subsistence expenses, and any overtime, shift premium and bonus or incentive pay.

[NOT PROTECTIVELY MARKED]

Gross Total Pay: Includes: pay before deductions for PAYE, National Insurance, pension schemes and voluntary deductions. All basic pay relating to the pay period. London and other area or fringe allowances. Any overtime, shift premium, bonus or incentive pay and any other pay relating to the pay period. Excludes: any payments for travel or subsistence expenses and all pay that relates to a different pay period.