

Response to Request for Information

Reference FOI 000307
Date 26 July 2016

Staff Pay and Conditions

Request:

I am writing to you to request information on staff pay and conditions at Wolverhampton council.

- 1) Did the local authority pay the April 2016 England, Wales & Northern Ireland NJC (Green Book) pay settlement (£900 increase for spine points 6-10, £300 increase for spine points 10-11, £250 increase for spine points 13-14, £200 increase for spine points 15-16, £175 increase for spine point 17, and 1% for spine points 18 and above)?
[Yes to all of the above, except SCP16 is not in use in our pay model.](#)
- 2a) Does the local authority use the national pay spine or are local pay rates in operation?
[Uses the national pay spine.](#)
- 2b) If the local authority uses the national pay spine are there variations, eg some spine points paid at a different rate to the national scale?
[No, there are no variations.](#)
- 3) Does the local authority have an agreement to pay employees at least the Living Wage Foundation living wage of £8.25ph?
[No.](#)
- 4) For the following job roles:-
 - a. Cleaner [SCP 11](#)
 - b. Teaching assistant [Level 1 \(Mainstream\) SCP 11](#)
[TA Level 2 \(Mainstream\) SCP 12-15](#)
[TA Level 3 \(Mainstream\) SCP 17-21](#)
[TA Level 1 \(Special\) SCP 12-15](#)
[TA Level 2 \(Special\) SCP 17-21](#)
[TA Level 3 \(Special\) SCP 24-28](#)
 - c. Higher Level Teaching Assistant (Mainstream) [SCP 24-28](#)
Higher Level Teaching Assistant (Special) [SCP 31-36](#)
 - d. Domiciliary Care Assistant [SCP 24-28](#)
 - e. Refuse operative [N/A not council employees and did not go through Single Status](#)
 - f. Environmental Health Officer [SCP 31-36](#)

- g. Trading Standards Officer [SCP 31-36](#)
- 5) If the national pay spine is in use, what are the current minimum and maximum spine points for each job role?
[See above.](#)
- 6) If the national pay spine is not in use, what are the current minimum and maximum salaries for each job role?
[N/A.](#)