

CITY OF
WOLVERHAMPTON
C O U N C I L

Response to Request for Information

Reference FOI 000246
Date 29 June 2016

Redundancy

Request:

- 1) The overall number and individual job titles of staff with a remit involving education that have been made redundant or had their contracts terminated by the authority since 2010.
- 2) The amount of money each of these staff members was given in their redundancy or severance package.

In respect of your above questions, it has been established after careful consideration that the Council does not hold information relating to the years 2010 to December 2013. This is due to a change in our systems and we are therefore unable to retrieve the relevant information. Consequently, we are unable to provide any information relating to the above, and are informing you as required by Section 1(1) (a) of the Act, that states:

"Any person making a request for information to a public authority is entitled to be informed in writing by the public authority whether it holds information of the description specified in the request".

In addition in respect of the information relating to January 2014 onwards, where you asked the Council to identify the amount of money each staff member received in their redundancy or severance package, the Council considers that this meets the definition for personal data set out in Section 1(1) of the Data Protection Act 1998 ("DPA") as:

data which relate to a living individual who can be identified - (a) from those data, or (b) from those data and other information which is in the possession of, or is likely to come into the possession of, the data controller and includes any expression of opinion about the individual and any indication of the intentions of the data controller or any other person in respect of the individual"

The Council thus considers that the requested information is caught by the exemption to disclosure contained in Section 40 (2) of the Freedom of Information Act 2000 ("FOI") and the related first condition of Section 40 (3).

To explain further, a disclosure made under the provisions of FOI is judged to be a disclosure to the wider world and here the Council must consider disclosure of personal information in line with the provisions of the DPA.

In this instance it is judged that the personal information relating to the amount of money each staff member received in their redundancy or severance package is not for disclosure to the wider world.

Individuals involved would also have no reasonable expectation that their details would be disclosed to the world-at-large.

We have therefore provided below the information requested for but not in the order requested. The figures therefore have been randomly mixed to ensure that the personal details of the postholders concerned are not ascertainable.

Total Leavers – 279

Admissions Officer
Apprentice
BSF Finance Manager
BSF Programme Leads – Fixed Term
BSF Project Officer
Clerical Assistant
Connexion/Access Strategy Manager
Early Years and Primary Standards Advisor
Early Years Officer
Foundation Stage Consultation Officer
Governor Service Officer
Head of Equality and Enrichment
Headteacher
Home to School Passenger Assistant
Instructor
Management Information Support Officer
Nursery Nurse
Personal Assistant (Education)
Procurement and Governors Clerk
Professional Officer
Reprographics Technician
School Improvement Officer – Secondary
School Improvement Support Officer
School Organisation Planning Manager
School Support Officer
Senior Administrative Assistant
Senior Education Officer
Senior Student Services Officer
SIMS Support Officer
Standards and Governance Commissioning and Compliance Officer
Strategic Procurement Advisor
Teacher
Threshold Teacher

Unqualified Teacher

Out of the 279 leavers, below are the settlement payments from January 2014 to date, in no particular order:

£
24584.18
12006.90
15113.99
16108.95
26468.68
19458.09
10810.05
4587.66
3334.14
16952.45
16802.32
19215.56
33532.20
24137.19
nil
29582.80
1131.90
1318.50
837.48
867.39
897.30
897.30
897.30
792.62
852.44
777.71
nil
777.66
9961.40
717.84
771.71
478.54
672.98
924.39
384.62
384.62
256.41
283.91
4641.30
244.76
4507.38

[NOT PROTECTIVELY MARKED]

472.03
170.19
897.30
1318.50
5322.56
8414.55
11419.65
27349.39
27372.69
31826.30
33562.28
7696.51
26775.75
24866.81
32404.96
6568.50
11437.09
nil
nil
8779.94
9943.28
nil
nil
6993.80
7152.75
9527.42
494.10
17752.28
587.70
10159.92
13816.29
18344.04
12742.01
17169.35
88.74
16398.86
968.28
1693.31
30828.84
1516.77
3301.20
423.83
2000.10
25300.02
2728.02
24185.08

[NOT PROTECTIVELY MARKED]

494.28
4262.86
1161.40
707.80
25847.52
9992.01
2904.93
886.40
446.70
7191.12
23569.77
10117.71
6496.62
1511.76
3969.13
5235.90
25115.40
33887.44
11025.85
19147.42
10691.10
16177.54
11053.80
2665.71
50.88
213.72
144.18
29290.06
4393.44
9100.62
29792.68
12701.12
23012.80
24185.08
14278.79
2662.85
10800.00
29290.06
29290.06
12000.00
10800.00
14675.18
2766.33
2400.00
24185.08
6357.38

[NOT PROTECTIVELY MARKED]

14635.81
24185.08
5029.11
616.42
669.18
416.56
99.65
808.78
1310.55
495.36
307.94
146.70
17733.30
10.53
14417.06
2619.11
860.82
22721.40
87.52
54.32
469.26
8780.28
1173.12
314.00
7262.33
4819.51
3923.50
2533.68
505.15
681.30
2983.98
1022.56
1150.38
1434.70
2379.28
1150.38
612.90
1613.85
47.67
6278.74
3148.38
8933.79
8526.87
667.58
4813.32
1447.62

[NOT PROTECTIVELY MARKED]

4841.55
4261.60
772.11
7782.15
2073.30
1548.00
409.90
1717.94
1315.80
1397.16
1345.35
3922.32
16394.57
1448.01
3569.05
7743.50
3118.80
33329.88
375.96
913.32
533.60
977.06
3037.32
2963.70
3036.33
1835.35
6281.40
21215.49
20972.41
459.17
459.17
1038.94
6802.92
9536.81
16398.86
2931.00
18552.05
17227.08
8197.49
4601.61
26553.30
7349.88
26045.60
19872.93
12900.00
19085.64

[NOT PROTECTIVELY MARKED]

10539.99
16565.39
17975.21
761.94
442.62
659.20
306.60
396.63
570.10
9683.10
13758.12
11624.58
7779.49
18195.27
4099.10
7105.46
5502.00
330.19
5370.17
2355.30
3568.95
8373.48
12375.00
25225.64
5753.16
5155.03
21147.30
9163.83
12000.60
19872.93
26132.74
37174.91
5407.86
18152.45
12983.59
11366.75
5228.82
135.90
6881.35
8459.04
19737.48
29496.50
7101.77
20040.96
13771.38
970.74

[NOT PROTECTIVELY MARKED]

16802.32
21359.10
20291.15
20291.15
200.45

The figures from this point are from where the employee secured a post and the monies were repaid.

£

4376.61
1242.06

[NOT PROTECTIVELY MARKED]

[NOT PROTECTIVELY MARKED]

[NOT PROTECTIVELY MARKED]

[NOT PROTECTIVELY MARKED]

[NOT PROTECTIVELY MARKED]

[NOT PROTECTIVELY MARKED]