

Response to Request for Information

Reference FOI 000149
Date 17 May 2016

Introduction of Single Status Pay

Request:

Please tell me the date of introduction roll out of single status pay for your council?
[1 April 2013](#)

Please list all claim payouts relating to staff following the introduction of single status pay.
[No payments have been made.](#)

Please tell me how many people did not choose to sign new contracts and were therefore sacked.
[None](#)

Please tell me how many of these people then brought proceedings at an employment tribunal.
[None](#)

Please tell me how many were then paid settlement before the tribunal.
[None](#)

Please list all settlement amounts paid together with job title and years of employment
[None](#)

How many were won by the claimant against the council?
[N/A](#)

Please list the number of employment tribunal cases brought for wrongful / constructive dismissal?
[None](#)

Please tell me how many employment tribunal cases total were brought against the council including for wrongful / constructive dismissal?
[None](#)

[NOT PROTECTIVELY MARKED]

During the transition what amount was set aside to settle tribunal cases brought against the council?

The Council holds a provision in respect of potential claims under the equal pay legislation; an element of this would be for any tribunal cases brought against the Council. A copy of the 2014/15 Statement of Accounts can be found [here - please see page 56](#)