**Sample Governor Interview Questions**

Below are some sample questions – please feel free to adapt these questions to suit your schools needs and to bring out the best in the candidates when identifying the skill set you are looking for.

Think about why the candidate wants to become a governor:

1. What are your motivations for becoming a school governor, and what do you understand the role to be?
2. Why are you interested in becoming a governor at this school in particular? How much do you already know about the school?
3. What do you hope to achieve as a school governor?
4. How will you help [build relationships](https://blog.insidegovernment.co.uk/school-leadership-ht-governor) within the school, and between the school and wider community?
5. What school improvement ideas do you have, and how would you seek to implement these?
6. How will you support parental engagement?
7. What ideas do you have to help the school ensure value for money in terms of procurement and service delivery?

Think about the candidates skill set:

1. What non-education related experience do you have that you feel could be useful in this role? For example, financial oversight, event planning, organisational development?
2. Can you share your thoughts on how you will adapt to working as a governor at a strategic level?
3. The role of the governor is to be a critical friend by challenging the information we are given in order to ensure the best outcomes for all our children. How will you do this?
4. Can you give an example of demonstrating the interpersonal skills needed in this role? Such as communication, teamwork, negotiation?
5. What do you think the most challenging aspect of being a school governor could be, and how will you look to overcome this?
6. Sometimes the role of a governor requires us to make difficult decisions such as reducing the workforce or dealing with a complaint from a parent who we may know. How will you handle this and what examples can you share when you have been involved in difficult conversations?

Consider how will the role fit alongside the candidates wider interests and commitments:

1. What other commitments do you have that you will work this role around?
2. How do you keep up to date with sector news and developments in education?
3. Are you willing to undertake training for the role of Governor and attend CPD offered?
4. Are you aware of the [Seven Principles of Public Life](https://www.gov.uk/government/publications/the-7-principles-of-public-life/the-7-principles-of-public-life--2), and as a school governor how will you demonstrate commitment to these?
5. What are the areas of school life you are most keen to learn more about?
6. What training and development opportunities will be important to you in this role?
7. What skills are you hoping to develop as a school governor?